

Northern California Indian Development Council

On-the-Job Training

On-the-Job Training (OJT) is a skill development program that focuses on increasing and improving the job skills of unemployed, underemployed, and economically disadvantaged American Indian people within Humboldt, Del Norte, Siskiyou and Trinity counties.

The OJT participant is hired at the beginning of training by the employer, normally in an entry-level employment position. The employer agrees to provide the OJT participant with the necessary information and skills training required for a person to become competent in the performance of a specific job or a group of jobs.

The employer receives compensation for the additional time, effort, and associated cost of training new employees. This helps the employer to defray the cost of training the OJT participant with knowledge and skills essential to achieve the full and adequate performance of the job. By participating in the OJT program an employer can:

- Save Training Costs—with an OJT contract, the cost of training new employees are reimbursed by NCIDC.
- Save Time—by pre-screening prospective employees, for the aptitude, qualifications, minimum experience, and work aptitude desired by the employer, NCIDC reduces the time required to screen applicants. Also, training can be tailored to the specific needs of the employer.

Participants in the OJT program will benefit by:

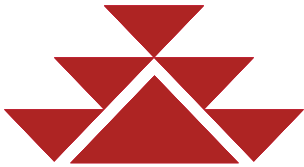
- Gaining job skills, knowledge and productivity in high demand occupations
- Obtaining training for new job skills or to re-enter the work market.
- Income while they are learning in jobs that is matched to their aptitude, abilities, and desired occupational goals.



NCIDC Mission Statement

The Northern California Indian Development Council works to meet the needs of American Indian communities by researching, developing and administering social and economic development programs. NCIDC will provide support and technical assistance for the development of such programs in addition to working to conserve and preserve historic and archeological sites and resources.

NCIDC will work to foster culturally appropriate communication and services needed by American Indian people to achieve self-determination in the economic, social service, cultural, educational, employment and related fields.



Eureka Main Office

241 F Street, Eureka, California 95501
(707) 445-8451 (voice)
(707) 445-8479 (fax)
Hours: 8:00 a.m. to 5:00 p.m., Monday–Friday
(Gift Shop open 10 a.m. to 6 p.m. Mon.–Sat.)
Eureka Email: info@ncidc.org

Crescent City Field Office

888 4th Street
Crescent City, California 95531
(707) 464-3512 (voice)
(707) 464-7462 (fax)
Hours: 8:00 a.m. to 5:00 p.m.
Crescent City Email: jeremiah@ncidc.org

Yreka Field Office

501 North Main Street
Yreka, California 96097
(530) 842-6157 (voice)
(530) 842-4521 (fax)
Hours: 8:00 a.m. to 5:00 p.m.
(closed for lunch 1:30 to 2:30 pm)
Yreka Email: jonesee@ncidc.org



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