

**NORTHERN CALIFORNIA INDIAN DEVELOPMENT COUNCIL, INC.**  
**REGULAR COUNCIL MEETING – OCTOBER 8, 2021**

***MINUTES***

**I. CALL MEETING TO ORDER**

Ms. Rollings called the meeting to order at 1:00 p.m.

**II. ROLL CALL**

**Members Present**

Dena Magdaleno  
Fred Case  
Lonyx Landry  
Ruby Rollings  
Ryan Ray  
Tracy Foster-Olstad  
Trina Mathewson  
Wilverna Reece

Member at Large  
Siskiyou County Representative  
Trinity County Representative  
Humboldt County Representative  
Del Norte County Representative  
Trinity County Representative  
Humboldt County Representative  
Siskiyou County Representative

**Members Absent**

Leann McCallum  
Del Norte County Representative

**III. INTRODUCTION OF GUESTS**

Terry Supahan, Executive Director of True North Organizing Network.

**IV. APPROVE AGENDA**

Ms. Foster-Olstad motioned to approve the agenda; Ms. Reece seconded; ***MOTION*** carried by unanimous vote.

**V. APPROVE MINUTES**

Mr. Case motioned to approve the regular meeting minutes from September 10, 2021; Ms. Reece seconded; ***MOTION*** carried by unanimous vote.

## VI. STAFF REPORTS

### A. Executive Director

NCIDC staff has continued implementing social distancing around the office and while seeing clients for services. We have implemented phone intake procedures for clients and provide curbside delivery of vouchers and other documents to clients. Masks, gloves, and sanitizing supplies are all being utilized by staff. We are taking this very seriously and following both the federal and state mandates and guidelines.

We are also continuing to hold our Council meetings electronically. The meeting is however, still open to the public. Any person wishing to be a part of the Council meeting is welcome to come to the NCIDC Eureka office, where they would be seated in the Council Chambers. They would be able to watch the electronic meeting on the large screen TV in this meeting room, and allowed to participate during the public comment period. All guests would be expected to follow social distancing protocols. The Council Chambers are large enough to accommodate three to four individuals with proper separation. If more guests than that were to attend, the staff would relocate the public viewing to the third floor theatre area of the Carson Block building which is a larger space that can accommodate more people while still maintaining over six feet of separation between each guest.

**Vaccination Policy** – Mr. Gehr and the Council discussed and reviewed the memorandum implementing a motion that was passed at the September 10, 2021 Council meeting in regards to the vaccine mandates for all new hires of the NCIDC. The memo read; Effective immediately all new hires and rehires must provide proof of vaccination for COVID-19 prior to starting employment with the NCIDC or have agreed to a written plan to obtain full vaccination prior to their start date. This Council policy covers all new NCIDC staff, temporary hires and all participants employed by the NCIDC. Verification of COVID-19 vaccination, or submission of a valid accommodation request accepted by the agency HR department that meets State and Federal law and requirements should be documented in the hiring packet and filed in the confidential personnel file in HR(*copies in Council packets*). There was further discussion.

**CSBG** (Community Service Block Grant) – Mr. Gehr and the Council reviewed an Expenditure/Activity Report for CSBG LPA grant number 21F-4103 through August 31, 2021, with total expenditures of \$9,310.63. Our limited purpose agency funds pay for the core functions of the agency and in support of all other programs (*copies in Council packets*). There was further discussion.

Mr. Gehr and the Council also reviewed an Expenditure/Activity Report for CSBG SA grant number 21F-4104 through August 31, 2021, with total expenditures of \$101,499.75. We are ramping up our tribal contracts processing them, getting them executed and then processing the reimbursements as they come in to us. (*copies in Council packets*). There was further discussion.

Mr. Gehr and the Council also reviewed the Expenditure/Activity Report for CSBG Discretionary grant number 21F-4456 through August 31, 2021, with total



expenditures of \$0.00. These funds have not yet been utilized. We plan to utilize these funds towards implementing WIOA Youth participant training, particularly in retail in the gift shop and general retail training. The training would cover merchandising, sales, and a variety of formalizing both the operations of our retail training ground that we have in the shop and providing some curriculum and some resources that can be used on an ongoing basis for our WIOA Youth Trainees (*copies in Council packets*).

Mr. Gehr and the Council reviewed an Expenditure/Activity Report for CSBG CARES LPA grant number 20F-3742 through August 31, 2021, with total expenditures of \$5,285.35 (*copies in Council packets*). This contract is for the additional core functions as they relate to the pandemic and management of the cares process. There was further discussion.

Mr. Gehr and the Council also reviewed the Expenditure/Activity Report for CSBG CARES SA grant number 20F-3743 through August 31, 2021, with total expenditures of \$211,435.27. These funds are being utilized for Covid-19 related direct emergency services statewide and our PPE distributions (*copies in Council packets*). There was further discussion.

Mr. Gehr and the Council also reviewed the Expenditure/Activity Report for CSBG CARES Discretionary grant number 20F-3743 through August 31, 2021, with total expenditures of \$0.00 (*copies in Council packets*). There was further discussion.

**CARR FIRE** (National Dislocated Worker Grant code 1186) – Ms. Jones, Mr. Gehr and the Council discussed and reviewed the Carr Fire monthly report for the month of August 2021 (*copies in Council packets*). Mr. Gehr and the Council reviewed a WIA/WIOA Summary of Expenditures for Grant Code 1186 Sub grant Agreement AA011047, through August 2021, with total expenditures of \$262,841.27 (*copies in Council packets*). Ms. Jones shared that she has two applications she is finalizing for enrollment. She also referred a recently exited participants to the local job center and with their support, the participants obtained permanent employment. We have reached an end to our Carr Fire NDWG program. NCIDC staff and National Parks staff have assessed the remaining work and considered the difficulty of finding eligible participants, we determined that attempting to continue work until the upcoming end of the program would have higher costs than benefits for all of those involved. This includes any participants, who would not have enough time on the job to fully develop their disaster clean-up skills. There was further discussion.

**2018 MEGAFIRES Workforce Development** (Butte County National Dislocated Worker Grant) – Ms. Jones, Mr. Gehr and the Council discussed and reviewed the monthly report for the month of August 2021 for the 2018 Megafires Workforce Development component grant code 1140 (*copies in Council packets*). Mr. Gehr explained to the Council that the Megafires has two components. The first is the Workforce Development component, which covers the training and job readiness component. Once the crews have finished that component they move into the Temporary Jobs component where we put them to work on a work site where they can gain experience to then go out and find permanent employment. Mr. Gehr and the Council reviewed a WIA/WIOA Summary of Expenditures for Grant Code 1140 Sub grant Agreement K9111522, through August 2021, with total expenditures of



\$266,333.00 (*copies in Council packets*). Mr. Gehr and the Council reviewed a WIA/WIOA Summary of Expenditures for Grant Code 1202 Sub grant Agreement AA011047, through August 2021, with total expenditures of \$0.00. This is the 2<sup>nd</sup> increment that has not yet been utilized (*copies in Council packets*). Mr. Gehr and the Council also reviewed a WIA/WIOA Summary of Expenditures for Grant Code 1202 Sub grant Agreement AA111058, through August 2021, with total expenditures of \$0.00. This is the 3<sup>rd</sup> increment that has also not yet been utilized (*copies in Council packets*). Ms. Jones shared with the Council that she continues to work with participants to pursue additional training to accomplish their career goals. She is working with the City of Paradise Recreation and Parks District to potentially hire three participants into permanent positions after their temporary job placements. There was further discussion.

**2018 MEGAFIRES Temporary Jobs** (Butte County National Dislocated Worker Grant) – Ms. Jones, Mr. Gehr and the Council discussed and reviewed the monthly report for the month of August 2021 for the 2018 Megafires Temporary Jobs component grant code 1203 (*copies in Council packets*). Mr. Gehr and the Council discussed and reviewed a WIA/WIOA Summary of Expenditures for Grant Code 1203 Sub grant Agreement AA011047, through August 2021, with total expenditures of \$365,452.48. This is the 2<sup>nd</sup> increment (*copies in Council packets*). Mr. Gehr and the Council reviewed a WIA/WIOA Summary of Expenditures for Grant Code 1210 Sub grant Agreement AA111058, through August 2021, with total expenditures of \$0.00. This is the 3<sup>rd</sup> increment that has not yet been utilized (*copies in Council packets*). Ms. Jones shared that the participants cleaned-up and repaired fire damage at the City of Paradise Recreation and Parks District worksite. She also shared that each worksite only requires a certain number of participants to complete the assignments. Now that the crews at the worksite have been filled, the only performance improvement efforts that staff can make are to continue trying to reach out to other local agencies to find new potential worksite agencies and to refill any spots for participants that exit the program. There was further discussion.

**2019 STORMS** (Severe Winter Storms National Dislocated Worker Grant) – Mr. Gehr and the Council reviewed the monthly Report for the month of August 2021 for the 2019 Severe Winter Storms (*copies in Council packets*). Mr. Gehr and the Council reviewed a WIA/WIOA Summary of Expenditures for Grant Code 1216 Sub grant Agreement AA111058, through August 2021, with total expenditures of \$55,194.16 (*copies in Council packets*). NCIDC staff continues to coordinate with Whiskeytown, BLM, and the Soboba Tribe to start work and continues to process participant applications. Eligible participants were placed at Cahto and they began work. NCIDC is recruiting for participants and coordinating with worksite agencies on starting work. They enrolled additional participants and multiple worksite agencies are moving forward with additional intakes and enrollment. NCIDC has received another five participant applications and we have continued to process them for enrollment. There was further discussion.

**2020 COVID** (2020 Disaster Recovery COVID NDWG) – Mr. Gehr and the Council reviewed the monthly report for the month of August 2021. The monthly report covers both the COVID NDWG Temporary Jobs component grant code 1195 and the Workforce Development component grant code 1196 (*copies in Council packets*). Mr.



Gehr and the Council reviewed the WIA/WIOA Summary of Expenditures for Grant Code 1195 TJ Sub grant Agreement AA011047, through August 2021, with total expenditures of \$70,217.38 (copies in Council packets). Mr. Gehr and the Council also reviewed the WIA/WIOA Summary of Expenditures for Grant Code 1196 WD Sub grant Agreement AA011047, through August 2021, with total expenditures of \$7,434.24 (copies in Council packets). This is specifically to fund the sanitization technicians and the humanitarian aid workers responding to the national COVID-19 pandemic disaster. The participants work to sanitize public spaces to prevent the spread of COVID-19, package and distribute COVID-19 PPE, and refer members of the public to health and wellness assistance resources related to COVID-19. There was further discussion.

**2020 September Wildfires DR NDWG** – Mr. Gehr and the Council reviewed the monthly report for the month of August 2021. The monthly report covers both the 2020 September Wildfires DR NDWG Temporary Jobs component grant code 1212 and the Workforce Development component grant code 1213 (copies in Council packets). Mr. Gehr and the Council reviewed the WIA/WIOA Summary of Expenditures for Grant Code 1212 TJ Sub grant Agreement AA111058, through August 2021, with total expenditures of \$0.00 (copies in Council packets). Mr. Gehr and the Council also reviewed the WIA/WIOA Summary of Expenditures for Grant Code 1213 WD Sub grant Agreement AA111058, through August 2021, with total expenditures of \$0.00 (copies in Council packets). Mr. Gehr informed the Council that no services were provided this month because staff are still working to establish worksites. We have also continued reaching out to potential worksites, recruiting participants, and processing applications. There was further discussion.

**California Wellness Foundation** – Ms. Jones, Mr. Gehr and the Council discussed and reviewed a grant award notification email from the California Wellness Foundation in the amount of \$20,000.00 to be used toward project support for the Native Fire Victim program, which provides direct relief services to Native community members displaced by wildfires in Northern California. This one-time grant was made at the request of California Wellness board member Mrs. Virginia Hedrick (copies in Council packets). There was some discussion.

**CA AIRRP** (California American Indian Rapid Response Program) – Ms. Flynn, Mr. Gehr and the Council reviewed the WIA/WIOA Summary of Expenditures for Grant Code 541 Sub grant Agreement AA011047, through August 2021, with total expenditures of \$110,852.48 (copies in Council packets). Ms. Flynn and Ms. Richeson discussed with the Council the idea of combining the position of disaster coordinator with the rapid response coordinator position. The disaster/rapid response coordinator would then be assisting tribes with developing disaster plans, disaster recovery and mitigation plans so that tribes can be more prepared in the future, and have plans for how to deal with disasters. There was further discussion.

**Promise Neighborhoods, Klamath Promise** – Mr. Terry Supahan, the Executive Director of the True North Organizing Network was invited to the Council meeting to discuss and to invite the Council to attend a virtual event hosted by the Yurok Tribe and the True North Organizing Network to inform the community about The Klamath Promise, a new \$30 million Promise Neighborhoods initiative. The virtual event has



been scheduled for Tuesday, October 12th at noon, the Yurok Tribe and the True North Organizing Network as well as representatives from the Del Norte Unified School District, the Northern California Indian Development Council and other partner organizations, will host the virtual event to celebrate the recent award of a Promise Neighborhoods Grant which will create a cradle to college & career pathway serving all kids and families in tribal lands in Del Norte County. The US Department of Education recently announced that the Yurok Tribe will receive \$30 million to administer this five-year, cooperative undertaking. It was one of only seven awarded in the nation and the only one led by a tribe. The Klamath Promise initiative brings together tribes, schools, community-based organizations, institutes of higher education, local government, and parent & resident groups, to improve educational, health, and developmental outcomes for all children by building a continuum of solutions centered around great schools. Funds will be used to build sustainable supports, services, and programs that will help local children progress toward a satisfying professional career. In addition to the Yurok Tribe and the True North Organizing Network, participating organizations and agencies include: Del Norte Unified School District, Del Norte County Office of Education, Del Norte Child Care Council, First 5 Del Norte, Northern California Indian Development Council, RX Safe Del Norte Coalition, Gateway Education, California Center for Rural Policy, Family Resource Center of the Redwoods, and College of the Redwoods - Del Norte Campus (copies in Council packets). There was some discussion.

**Da'luk Youth Program** – Mr. Feliz personally invited the Council to attend the upcoming Harvesting Health Native Youth Summit. The summit which takes place virtually has been scheduled for Saturday October 23<sup>rd</sup> from 10am to 4pm. The event is for youth and young adults ages 12 to 26. The event will have various workshops in which we will discuss ceremonial protocols, mental wellness, suicide prevention, activism, STEM science, food sovereignty, traditional wellness, indigenous traditional ecological knowledge, and traditional hunting. Mr. Feliz was happy to announce that the special guest/ keynote speaker is Mr. Dallas Goldtooth, an Actor from the new and popular Hulu series “Reservation Dogs”. Mr. Goldtooth is also an activist that works to support various Indigenous environmental issues. Mr. Feliz thanked the many collaborators of the summit; Save California Salmon, Yurok Tribe Youth Diversion Program, Yurok Tribe Courts, Two Feather Native American Family Services and The Del Norte Indian Education Center. Mr. Feliz also thanked Ms. Aymee Colegrove and Ms. Alisha Johnson for their efforts in planning the summit.

**DNIEC** (Del Norte Indian Education Center) – Ms. Flynn and the Council reviewed and discussed the Grant Award Notification. The notification informed us that the 202-2021 American Indian Education Center Grant has been amended to reflect an extension through December 31, 2021 (copies in Council packets). There was further discussion.

**TUPE** (Tobacco-Use Prevention Education) – Ms. Flynn and the Council reviewed and discussed the Grant Award Notification for the American Indian Education Center- Tobacco Use Prevention Education Program which has been funded for 2020-2021 (copies in Council packets). There was further discussion.



**LIHEAP** (Low Income Home Energy Assistance Program) – Mr. Gehr and the Council reviewed the list of the 48 Tribes in our LIHEAP program, showing how much of each Tribal allocation has been expended for the FY 2021. Mr. Gehr thanked Ms. Alisha Johnson and Ms. Alberta Wilson for their job on successfully completing the LIHEAP spend down (*copies in Council packets*) There was further discussion.

Written program activity reports for Humboldt, Del Norte, and Siskiyou County were included in the Council packets for their review.

*There was no public comment.*

Ms. Reece motioned to approve the Executive Director's report for October 8, 2021; Mr. Ray seconded; **MOTION** carried by unanimous vote.

## **B. Fiscal Report**

Mr. Byfield and the Council reviewed and discussed the August 2021 Financial Report. During this discussion the statement of financial position was reviewed as well as monthly statements of revenue and expenditures for NCIDC's grant contracts (*copies in Council packets*).

*There was no public comment.*

Mr. Landry motioned to approve the August 2021 Financial Report; Ms. Foster-Olstad seconded; **MOTION** carried by unanimous vote.

## **VII. OLD BUSINESS**

**A. Annual Review of Entity Organizations** – Mr. Gehr and the Council discussed and reviewed the corporate status of our corporate members as well as the federal recognition of our federally recognized tribes. All Member entities are in good standing in relationship to their corporate status or federal recognition. (*copies in Council packets*). There was further discussion.

There was no public comment.

Ms. Reece motioned to accept the annual review of entity organizations and to note that all members are in good standing with NCIDC; Ms. Magdaleno seconded; **MOTION** carried by unanimous vote.

**B. Carson Block Unwind Process** – Mr. Gehr, Mr. Byfield and the Council reviewed several charts outlining the Carson Block financing NMTC unwind steps. Mr. Gehr and Mr. Byfield advised the Council on each of the steps. They explained the very complex process of ownership in each of the tax credit LLC entities and how this would change as the unwind process progresses. It is anticipated that existing loans will be forgiven in the unwind process, and the

changes in ownership will minimize any tax liability to the NCIDC from the unwind process. With the historic tax credits already unwound, we are now concentrating on the new market tax credits which should unwind at the end of the year. Staff will be asking for the Council's authorization to enter new and revised mortgages as necessary to close out the deal in the near future. There was further discussion.

*There was no public comment.*

## VIII. NEW BUSINESS

**A. LIHWAP Model Plan** – Mr. Gehr and the Council reviewed and discussed the Low-Income Household Water Assistance Program Model Plan and the LIHWAP benefit matrix. The new LIHWAP program is similar to the LIHEAP program except instead of energy assistance, we can assist with water and wastewater bills that are past due. We will be offering this to our 48 Tribes consortium that we already distribute our LIHEAP program to. There was further discussion.

*There was no public comment.*

Mr. Ray motioned to approve the LIHWAP Model Plan; Ms. Reece seconded; **MOTION** carried by unanimous vote.

## IX. REQUESTS FOR ASSISTANCE

**Request No. 1** – The Council reviewed a request from James Ammon representing the Tsnungwe of California in the amount of \$250 to assist with the volunteer efforts to brush around peoples homes to protect them in the event of an advancing fire. The funding would cover the purchase of N95 masks and fuel costs for chainsaws, trimmers and the chipper (*copies in Council packets*). There was further discussion.

Mr. Ray motioned to assist with \$250 to assist with the volunteer efforts to brush around people's homes to protect them in the event of an advancing fire; Ms. Foster-Olstad seconded; Ms. Magdaleno abstained; **MOTION** carried.

**Request No. 2** – The Council reviewed a request from Margo Robbins representing the Klamath Trinity Joint Unified School District (KTJUSD) Indian Education Program in the amount of \$1,260 to assist with the purchase of group identification windbreakers for the Humboldt-Taiwan Indigenous Youth Cultural Exchange Program (*copies in Council packets*). There was further discussion.

Ms. Magdaleno motioned to assist with \$1,260 to assist with the purchase of group identification windbreakers for the Humboldt-Taiwan Indigenous Youth Cultural Exchange Program; Ms. Reece seconded; **MOTION** carried by unanimous vote.



**X. PUBLIC COMMENT / INFORMATION / THANK YOU**

INFORMATION - The Da'luk Youth Program is hosting The Harvesting Health Native Youth Summit! The Virtual event takes place on Saturday October 23 from 10am to 4pm. Special guest/ keynote speaker: Dallas Goldtooth, Actor from "Reservation Dogs" 1491s comedy troupe and activist.

**XI. SCHEDULE NEXT MEETING**

The next Regular Council Meeting is scheduled for Friday, November 5, 2021 at 1:00 p.m., by teleconference.

**XII. EXECUTIVE SESSION**

Mr. Gehr and the Council entered into an Executive Session. Ms. Rollings announced that they had made a decision in the Executive Session regarding contract negotiations for foundation funding.

Ms. Reece motioned to empower the Executive Director to negotiate with and to accept foundation funding on behalf of the NCIDC; Ms. Reece seconded; **MOTION** carried by unanimous vote.

**XIII. ADJOURNMENT**

Ms. Reece motioned to adjourn the meeting; Mr. Case seconded; **MOTION** carried by unanimous vote. The meeting was adjourned at 3:48 p.m.

Respectfully Submitted,



Trina Mathewson  
Council Secretary

Prepared By



Cheyenne Souza  
Executive Assistant